



spearfish
ukraine

hostile environment awareness training



ABOUT SPEARFISH

Originally established in the UK, Spearfish have been providing duty of care and security risk management solutions to the International Development Sector, Humanitarian and NGO communities for over a decade.

With a global reach, multiple hubs, and a Regional Security Network spanning Ukraine, Sub-Saharan Africa, and South East Asia, we are committed to empowering clients through scalable tools, support, and empathetic security solutions.

Our product lineup consists of the four areas;

- Duty of Care Centre
- Overwatch
- Consultancy
- Crisis Reponse

SPEARFISH HEAT TRAINING

Our simple-to-complex approach prepares participants for challenging situations. Medical exercises vary in intensity, from realistic to high-impact scenarios. We use a blend of theory and practice for effective learning. The scenarios have three levels of intensity:

Live Scenario/Benign: Realistic but without distractions, allowing participants to focus on the task and assess risks calmly.

Live Scenario/Distraction: Increasing pressure to test coping strategies while dealing with a specific task.

Live Scenario/Hostile: High-impact test of emotional resilience, physical fitness, and quick thinking in rapidly changing hostile situations.



OUR CURRICULUM

Our 3-day course is intensive, Ukraine specific and designed around proactive and reactive risk mitigation systems. Participants learn how to reduce their vulnerabilities as well as the essential skills to preserve life if an incident were to occur. Attendance certificates will be awarded & the course covers ;

- first aid and trauma management
- understanding the risk environment
- threats in the Ukrainian context
- journey management
- checkpoints, arrest & detention
- vehicle maintenance
- cyber security

Measures will be taken to protect sensitive information and maintain privacy during the training. Courses can be delivered in both English and Ukrainian with an interpreter on hand.

TRAINING LOCATION

We offer training at two locations in Ukraine: Kyiv and Dnipro. Both venues are situated outside each city center and have undergone thorough Risk Assessments conducted by our Country Manager to ensure safety and security. For bespoke closed courses we can offer training venues country wide.

Both venues not only offer good accommodation, where students can network and socialise with other organisations, they also provide spacious training rooms for interactive learning, and extensive outdoor space to deliver a realistic range of practical scenarios.

All our courses include lunch, teas and coffee breaks. We can also arrange a 3 night accommodation and meal package. To Reserve a place on our next course click here . Contact us at spear-fish.com to discuss a closed course.

"The evident and enjoyable Spearfish spirit really helped develop team working amongst the participants and embed the material. The sensitivity of the team to the needs and outlooks of the participants was also remarkable and deeply appreciated."

Volunteer Program Ambassador, Environmental NGO

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